



New Graduate Program

Occupational Therapy and Speech Pathology

Collective Growth Pty Ltd

Gladstone, Gladstone & Central QLD

\$90,000 - \$120,000 + Super and benefits full time salary

About Us

Collective Growth is a paediatric support service taking root (plant puns intended) in Gladstone, inspired by the growing needs of our community. We were established in response to the limited health services available for the increasing needs of young people in the area. Our mission is to nurture and develop both our team and the community around us.

Our vision is to create a vibrant environment where our staff are enthusiastic to work, young people look forward to visiting, and families thrive together. We deeply value each member of our team and are committed to fostering both personal and professional growth. Supporting and empowering our staff is at the heart of what we do.

At Collective Growth, we offer a range of services through NDIS, Medicare, and standard billing options. Our dedicated team of health professionals collaborates to provide comprehensive assessments for functional and diagnostic purposes, including support letters and reports for paediatricians and child psychiatrists. We are committed to delivering exceptional therapeutic services to young people and their families. To learn more about our team and the services we offer, please visit our website:

[Occupational Therapy | Collective Growth | Gladstone Central](#)

Job Summary

At Collective Growth, we are passionate about fostering collaboration among allied health professionals and building a dynamic team dedicated to paediatric care. We are excited to invite applications for our New Graduate Programs in Occupational Therapy and Speech Pathology, as we expand our team of skilled paediatric professionals.

As a successful candidate, you will:

- Deliver evidence-based therapeutic interventions that support young people and their families.
- Demonstrate strong communication skills in your interactions with children, families, stakeholders, and fellow team members.

Qualifications & Experience

- Bachelor's degree in Occupational Therapy or Speech Pathology.
- Current AHPRA or SPA Registration.
- Valid driver's license and access to a car.
- While experience working with children is beneficial, we welcome applicants who are enthusiastic about this field, regardless of prior experience.

Skills

- Proficiency with technology is essential, as we utilise computers extensively.
- Strong communication skills are a must.
- A growth mindset and a commitment to professional development.

What Our New Graduate Program Offers

- A comprehensive 2-year program designed to support your career growth.
- A 9-day fortnight full-time roster, based in our clinic.
- Weekly supervision and a progressive caseload to build your skills.
- Service-appropriate professional development allowance.
- Collaborative practice with access to fortnightly multi-disciplinary in-service meetings.
- Opportunities to engage in:
 - Group programs
 - Individual therapy sessions
 - Assessments
- A diverse caseload with the chance to focus on your areas of interest.
- Dedicated time in your schedule for administrative tasks and professional development.
- Team-based incentives and a relocation package.
- Graduate-specific induction covering community practice, NDIS, and life in Gladstone.
- Shadowing opportunities with senior clinicians and multidisciplinary team training.
- Competitive wages aligned with Queensland Health Services.
- Opportunities to integrate your interests and hobbies into therapeutic settings.

Benefits of Working at Collective Growth

- A growing business with personalised team interactions.
- Face-to-face supervision and dedicated staff development.
- Flexible working hours to accommodate your needs.
- Ongoing efforts to enhance staff support and work-life balance.
- A family-focused organisation that values you and your family.
- Relocation allowances and support are available—please inquire for details.

Join us in making a positive impact on the lives of young people and their families. We look forward to seeing how you can contribute to our growing team! If you have any questions, please email us at manager@collectivegrowthcq.com